

Annual general meeting of hGears AG on 11 June 2026

Convenience Translation

Information pursuant to section 125 para. 1 German Stock Corporation Act (AktG) in connection with section 125 para. 5 AktG, article 4 para. 1 and table 3 of the annex to Implementing Regulation (EU) 2018/1212

Type of Information	Description
A. Specification of the message	
1. Unique identifier of the event	DEDE000A3CMGN3AGM202606110002372000
2. Type of message	Meeting notice of a general meeting format pursuant to Implementing Regulation (EU) 2018/1212: NEWM
B. Specification of the issuer	
1. ISIN	DE000A3CMGN3
2. Name of issuer	hGears AG
C. Specification of the meeting	
1. Date of the general meeting	11.06.2026 format pursuant to Implementing Regulation (EU) 2018/1212: 20260611
2. Time of the general meeting	10:00 hours (CEST) format pursuant to Implementing Regulation (EU) 2018/1212: 08:00 UTC
3. Type of the general meeting	Ordinary annual general meeting format pursuant to Implementing Regulation (EU) 2018/1212: GMET
4. Location of the general meeting	hGears AG Brambach 39, 78713 Schramberg, Germany
5. Record Date	20.05.2026, 24:00 hrs. (CEST) format pursuant to Implementing Regulation (EU) 2018/1212: 20260520; 22:00 UTC
6. Uniform Resource Locator (URL)	https://ir.hgears.com/en/annual-general-meeting/

D. Participation in the general meeting	
D. Participation in the general meeting – Voting in person on site	
1. Method of participation by shareholder	Voting in person on site format pursuant to Implementing Regulation (EU) 2018/1212: PH; ISO 20022: PHYS
2. Issuer deadline for the notification of participation	04.06.2026, 24:00 hours (CEST) format pursuant to Implementing Regulation (EU) 2018/1212: 20260604; 22:00 UTC
3. Issuer deadline for voting	11.06.2026, until the end of voting format pursuant to Implementing Regulation (EU) 2018/1212: 20260611; until the end of voting
D. Participation in the general meeting – proxies nominated by the Company	
1. Method of participation by shareholder	Exercising the right to vote by granting authority and issuing instructions to the proxies nominated by the Company format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY
2. Issuer deadline for the notification of participation	04.06.2026, 24:00 hours (CEST) format pursuant to Implementing Regulation (EU) 2018/1212: 20260604; 22:00 UTC
3. Issuer deadline for voting	Granting authority (with voting instructions) to the proxies nominated by the Company <ul style="list-style-type: none"> • in writing or in text form by postal mail, email or the password-protected internet service at www.abnamro.com/evoting by 10.06.2026, 24:00 hours (CEST) format pursuant to Implementing Regulation (EU) 2018/1212: 20260610; 22:00 UTC • if attending the Annual General Meeting in person on 11.06.2026, until the start of voting format pursuant to Implementing Regulation (EU) 2018/1212: 20260611; until the start of voting]
D. Participation in the general meeting – proxy authorization	
1. Method of participation by shareholder	Exercising the right to vote through an authorized third party format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY

2. Issuer deadline for the notification of participation	04.06.2026, 24:00 hours (CEST) format pursuant to Implementing Regulation (EU) 2018/1212: 20260604; 22:00 UTC
3. Issuer deadline for voting	Exercise of voting rights by the authorised third party on 11.06.2026, until the end of voting at the Annual General Meeting format pursuant to Implementing Regulation (EU) 2018/1212: 20260611; until the end of voting Exercising of voting rights by the proxy through granting sub-proxies and issuing instructions to the proxies nominated by the Company: <ul style="list-style-type: none"> in writing or in text form by postal mail, email or the password-protected internet service at www.abnamro.com/evoting by 10.06.2026, 24:00 hours (CEST) format pursuant to Implementing Regulation (EU) 2018/1212: 20260610; 22:00 UTC <ul style="list-style-type: none"> if attending the Annual General Meeting in person on 11.06.2026, until the start of voting format pursuant to Implementing Regulation (EU) 2018/1212: 20260611; until the start of voting
E. Agenda	
E. Agenda – Item 1	
1. Unique identifier of the agenda item	1.
2. Title of the agenda item	Presentation of the hGears AG's adopted annual financial statements and the approved consolidated financial statements, the management report of hGears AG and the hGears Group, the explanatory report of the Management Board on the disclosures in accordance with sections 289a, 315a of the German Commercial Code (Handelsgesetzbuch - "HGB") and the report of the Supervisory Board for fiscal year 2025
3. Uniform Resource Locator (URL) of the materials	https://ir.hgears.com/en/annual-general-meeting/
4. Vote	None
5. Alternative voting options	None
E. Agenda – Item 2	
1. Unique identifier of the agenda item	2.

2. Title of the agenda item	Resolution on official approval of the actions of the members of the Management Board for fiscal year 2025
3. Uniform Resource Locator (URL) of the materials	https://ir.hgears.com/annual-general-meeting/
4. Vote	Binding vote format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG
5. Alternative voting options	Vote in favour, Vote against, Abstention format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST
E. Agenda – Item 3	
1. Unique identifier of the agenda item	3.
2. Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal year 2025
3. Uniform Resource Locator (URL) of the materials	https://ir.hgears.com/annual-general-meeting/
4. Vote	Binding vote format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG
5. Alternative voting options	Vote in favour, Vote against, Abstention format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST
E. Agenda – Item 4	
1. Unique identifier of the agenda item	4.
2. Title of the agenda item	Resolution on the election of the auditor of the annual and consolidated financial statements for fiscal year 2026
3. Uniform Resource Locator (URL) of the materials	https://ir.hgears.com/annual-general-meeting/
4. Vote	Binding vote format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG
5. Alternative voting options	Vote in favour, Vote against, Abstention format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST
E. Agenda – Item 5	
1. Unique identifier of the agenda item	5.
2. Title of the agenda item	Resolution on the approval of the remuneration report

3. Uniform Resource Locator (URL) of the materials	https://ir.hgears.com/annual-general-meeting/
4. Vote	Binding vote format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG
5. Alternative voting options	Vote in favour, Vote against, Abstention format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST
E. Agenda – Item 6	
1. Unique identifier of the agenda item	6.
2. Title of the agenda item	Resolution on the approval of the amended remuneration system for the members of the Management Board
3. Uniform Resource Locator (URL) of the materials	https://ir.hgears.com/annual-general-meeting/
4. Vote	Binding vote format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG
5. Alternative voting options	Vote in favour, Vote against, Abstention format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST
E. Agenda – Item 7	
1. Unique identifier of the agenda item	7.
2. Title of the agenda item	Resolution on the amendment of clause 8 para. 8.1 of the articles of association to reduce the Supervisory Board from five to four members
3. Uniform Resource Locator (URL) of the materials	https://ir.hgears.com/annual-general-meeting/
4. Vote	Binding vote format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG
5. Alternative voting options	Vote in favour, Vote against, Abstention format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST
E. Agenda – Item 8.1	
1. Unique identifier of the agenda item	8.1
2. Title of the agenda item	Election to the Supervisory Board - Mrs Dr. Gabriele Fontane
3. Uniform Resource Locator (URL) of the materials	https://ir.hgears.com/annual-general-meeting/
4. Vote	Binding vote

	format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG
5. Alternative voting options	Vote in favour, Vote against, Abstention format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST
E. Agenda – Item 8.2	
1. Unique identifier of the agenda item	8.2
2. Title of the agenda item	Election to the Supervisory Board - Mr Daniel Michael Kartje
3. Uniform Resource Locator (URL) of the materials	https://ir.hgears.com/annual-general-meeting/
4. Vote	Binding vote format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG
5. Alternative voting options	Vote in favour, Vote against, Abstention format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST
E. Agenda – Item 8.3	
1. Unique identifier of the agenda item	8.3
2. Title of the agenda item	Election to the Supervisory Board – Mr Lars Ahns
3. Uniform Resource Locator (URL) of the materials	https://ir.hgears.com/annual-general-meeting/
4. Vote	Binding vote format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG
5. Alternative voting options	Vote in favour, Vote against, Abstention format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST
E. Agenda – Item 9	
1. Unique identifier of the agenda item	9.
2. Title of the agenda item	Resolution on the granting of a new authorisation to issue stock options to members of the Management Board (Stock Option Programme 2026) and the cancellation of the existing authorisation to issue stock options (Stock Option Programme 2024), the creation of new Conditional Capital 2026 to service the Stock Option Programme 2026 and the corresponding amendment to the Articles of Association
3. Uniform Resource Locator (URL) of the materials	https://ir.hgears.com/annual-general-meeting/
4. Vote	Binding vote

	format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG
5. Alternative voting options	Vote in favour, Vote against, Abstention format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST
F. Specification of the deadlines regarding the exercise of other shareholders rights	
F. Shareholder right – motions for additions to the agenda	
1. Object of deadline	Submission of requests for additions to the agenda
2. Applicable issuer deadline	11.05.2026, 24:00 hours (CEST) (time of receipt decisive) format pursuant to Implementing Regulation (EU) 2018/1212: 20260511; 22:00 UTC
F. Shareholder right – counter motions	
1. Object of deadline	Submission of countermotions to proposed resolutions on items on the agenda
2. Applicable issuer deadline	For countermotions to be made available to other shareholders: 27.05.2026, 24:00 hours (CEST) (time of receipt decisive) format pursuant to Implementing Regulation (EU) 2018/1212: 20260527; 22:00 UTC For countermotions during the Annual General Meeting: 11.06.2026 format pursuant to Implementing Regulation (EU) 2018/1212: 20260611
F. Shareholder right – Election proposals	
1. Object of deadline	Submission of election proposals for the election of supervisory board members or auditors
2. Applicable issuer deadline	For election proposals to be made available to other shareholders: 27.05.2026, 24:00 hours (CEST) (time of receipt decisive) format pursuant to Implementing Regulation (EU) 2018/1212: 20260527; 22:00 UTC For election proposals during the Annual General Meeting: 11.06.2026 format pursuant to Implementing Regulation (EU) 2018/1212: 20260611
F. Shareholder right – Information right	
1. Object of deadline	Request for information on company matters (section 131 (1) AktG)

<p>2. Applicable issuer deadline</p>	<p>On 11.06.2026 from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting</p> <p>format pursuant to Implementing Regulation (EU) 2018/1212: 20260611; from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting</p>
<p>F. Shareholder right – Objection</p>	
<p>1. Object of deadline</p>	<p>Filing of objections against resolutions of the general meeting</p>
<p>2. Applicable issuer deadline</p>	<p>On 11.06.2026 from the beginning of the general meeting until its closing by the chairman of the meeting.</p> <p>format pursuant to Implementing Regulation (EU) 2018/1212: 20260611; from the beginning of the general meeting until its closing by the chairman of the general meeting</p>