Annual General Meeting of hGears AG
11th June 2026 in Schramberg

TOP		valid casted votes	share capital	YES	Yes-%	NO	No-%	
2	Official approval of the actions of the members of the Management Board for fiscal year 2025	6.498.307	62,48%	6.482.980	99,76%	15.327	0,24%	approved
3	Official approval of the actions of the members of the Supervisory Board for fiscal year 2025	2.933.357	28,21%	2.691.915	91,77%	241.442	8,23%	approved
4	Election of the auditor of the annual and consolidated financial statements for fiscal year 2026	6.552.112	63,00%	6.370.497	97,23%	181.615	2,77%	approved
5	Approval of the remuneration report	6.543.112	62,91%	6.358.222	97,17%	184.890	2,83%	approved
6	Approval of the amended remuneration system for the members of the Management Board	6.543.847	62,92%	6.302.945	96,32%	240.902	3,68%	approved
7	Amendement of clause 8 para. 8.1 of the articles of association to reduce the Supervisory Board from five to four members	6.552.112	63,00%	6.372.102	97,25%	180.010	2,75%	approved
8	Election to the Supervisory Board							approved
8.1	Election to the Supervisory Board - Mrs Dr. Gabriele Fontane	6.544.766	62,93%	6.534.079	99,84%	10.687	0,16%	approved
8.2	Election to the Supervisory Board - Mr Daniel Michael Kartje	6.540.612	62,89%	6.529.925	99,84%	10.687	0,16%	approved
8.3	Election to the Supervisory Board - Mr Lars Ahns	6.552.612	63,01%	6.550.772	99,97%	1.840	0,03%	approved
9	Granting of a new authorisation to issue stock options to members of the Management Board (Stock Option Programme 2026) and the cancellation of the existing authorisation to issue stock options (Stock Option Programme 2024), the creation of new Conditional Capital 2026 to service the Stock Option Programme 2026 and the corresponding amendment to the Articles of Association	6.370.612	61,26%	6.323.302	99,26%	47.310	0,74%	approved

Zur Abstimmung standen jeweils die Beschlussvorschläge, so wie sie im Bundesanzeiger vom 29.04.2026 und 30.04.2025 bekannt gemacht wurden.