

Granting power of attorney and issuing instructions to the Company's proxies

Number AGM ticket: _____ Name / Company: _____

Number of shares: _____ First name: _____

Phone number:* _____ E-mail address:* _____

* voluntary information

To be returned **no later than 10 June 2025, 24.00 hours [midnight] (CEST)**, (receipt) to:

hGears AG
c/o Link Market Services GmbH
Landshuter Allee 10
80637 München
Deutschland

E-Mail: hgears@linkmarketservices.eu

Please tick unambiguously: (Your instructions refer in each case to the proposed resolution of the Executive Board and/or the Supervisory Board published in the Federal Gazette in the notice convening the Annual General Meeting or to motions and election proposals of shareholders pursuant to Sections 126 (1), 127 AktG, each of which has been made available with a unique identifier at <https://ir.hgears.com/en/annual-general-meeting/> in the event of a separate voting requirement. If you do not make a mark or tick the box abstention, your instruction will be counted as an **abstention**.)

I/We authorise the proxies of the Company for the Annual General Meeting on 11 June 2025, Mr Thomas Wagner and Mr Franz Roithner, both employees of Better Orange IR & HV AG, Munich, each individually and with the right to sub-authorisation, to represent me/us by disclosing my/our name and to exercise the voting right **as marked below**. Declarations of intent made earlier are hereby revoked.

Individual instruction on an agenda item	YES	NO	ABSTENTION
2. Resolution on official approval of the actions of the members of the Management Board for fiscal year 2024:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on official approval of the actions of the members of the Supervisory Board for fiscal year 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Resolution on the election of the auditor of the annual and consolidated financial statements for fiscal year 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Resolution on the election of the auditor for the sustainability report for fiscal year 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on the approval of the remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Resolution on the amendment of clause 15.6 of the articles of association (authorisation to hold virtual general meetings)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on the cancellation of the existing authorised capital 2021 and the creation of new authorised capital with the possibility of excluding shareholders' subscription rights and the corresponding amendment of clause 4 of the articles of association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on the cancellation of the existing authorisation with simultaneous granting of a new authorisation to the Management Board to issue bonds with warrants and/or convertible bonds, profit participation rights and/or profit bonds (or combinations of these instruments) with the possibility of excluding subscription rights, as well as the cancellation of conditional capital 2021/I with simultaneous creation of new conditional capital (conditional capital 2025) and the corresponding amendments to the articles of association.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Elections to the Supervisory Board - Mr. Marco Freiherr von Maltzan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Resolution on the amendment of the remuneration of the members of the Supervisory Board and the corresponding amendment to the articles of association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Motions and election proposals by shareholders pursuant to Section 126 (1) and Section 127 of the German Stock Corporation Act (Aktiengesetz - AktG) are made accessible at <https://ir.hgears.com/en/annual-general-meeting/> and, if they require separate voting, will be clearly identified there with an unambiguous ID.

YES to the motion/election proposal with the ID:* _____

NO to the motion/election proposal with the ID:* _____

ABSTENTION to the motion/election proposal with the ID:* _____

* Enter ID of the application/applications or election proposal/election proposals by handwriting

Place

Date

Signature(s) or Person making the declaration (legible)