

## Granting power of attorney and issuing instructions to the Company's proxies

<b>Number AGM ticket:</b> _____	<b>Name / Company:</b> _____
<b>Number of shares:</b> _____	<b>First name:</b> _____
<b>Phone number:*</b> _____	<b>E-mail address:*</b> _____

\* voluntary information

To be returned **no later than 10 June 2024, 24:00 hours [midnight] (CEST)**, (receipt) to:

hGears AG  
c/o Better Orange IR & HV AG  
Haidelweg 48  
81241 Munich  
Germany

**E-mail:** hGears@linkmarketservices.eu  
**Fax:** +49 (0)89 889 690 655

**Please tick unambiguously:** (Your instructions refer in each case to the proposed resolution of the Executive Board and/or the Supervisory Board published in the Federal Gazette in the notice convening the Annual General Meeting or to motions and election proposals of shareholders pursuant to sections 126 (1), 127 AktG, each of which has been made available with a unique identifier at <https://ir.hgears.com/annual-general-meeting/> in the event of a separate voting requirement. If you do not make a mark or tick the box abstention, your instruction will be counted as an **abstention**.)

**I/We authorize the Company's proxies for the Annual General Meeting on 11 June 2024**, Mr Thomas Wagner and Ms Stefanie Bernlochner, both employees of Better Orange IR & HV AG, Munich, each individually and with the right to delegate their authorization to another party, to represent me/us and exercise my/our voting right(s) as **indicated below**. Any declarations of intent made earlier are hereby revoked.

Individual instruction on an agenda item	YES	NO	ABSTENTION
2. Resolution on official approval of the actions of the members of the Management Board for fiscal year 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on official approval of the actions of the members of the Supervisory Board for fiscal year 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Resolution on the election of the auditor of the annual and consolidated financial statements for fiscal year 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Resolution on the election of the auditor of the sustainability report for fiscal year 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on the approval of the remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Resolution on the rewrite of clause 15.2 sentence 2 of the articles of association (right to participate in the annual general meeting)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on the rewrite of clause 15.6 of the articles of association (authorisation to hold virtual general meetings)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on the granting of a new authorization to issue stock options to members of the management board and selected executives of the company and affiliated companies (stock option programme 2024) and the cancellation of the existing authorization to issue stock options (stock option programme 2023), the amendment of the conditional capital 2023 to conditional capital 2024 to service the stock option programme 2024 and the corresponding amendment to the articles of association)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Motions and election proposals by shareholders pursuant to section 126 (1) and section 127 of the German Stock Corporation Act (Aktengesetz - AktG)** are made accessible at <https://ir.hgears.com/annual-general-meeting/> and, if they require separate voting, will be clearly identified there with an unambiguous ID.

**YES** to the motion/election proposal with the ID:\* \_\_\_\_\_ ☐

**NO** to the motion/election proposal with the ID:\* \_\_\_\_\_ ☐

**ABSTENTION** to the motion/election proposal with the ID:\* \_\_\_\_\_ ☐

\* Enter ID of the application/applications or election proposal/election proposals by handwriting

Place _____	Date _____	Signature(s) or Person making the declaration (legible) _____
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