

Information pursuant to section 125 para. 1 German Stock Corporation Act (AktG) in connection with section 125 para. 5 AktG, article 4 para. 1 and table 3 of the annex to Implementing Regulation (EU) 2018/1212

Type of Information	Description
A. Specification of the message	
1. Unique identifier of the event	HGEA062025HV
2. Type of message	Meeting notice of a general meeting [format pursuant to Implementing Regulation (EU) 2018/1212: NEWM]
B. Specification of the issuer	
1. ISIN	DE000A3CMGN3
2. Name of issuer	hGears AG
C. Specification of the meeting	
1. Date of the general meeting	11.06.2025 [format pursuant to Implementing Regulation (EU) 2018/1212: 20250611]
2. Time of the general meeting	10:00 hours (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 08:00 UTC]
3. Type of the general meeting	Ordinary annual general meeting [format pursuant to Implementing Regulation (EU) 2018/1212: GMET]
4. Location of the general meeting	hGears AG Brambach 39, 78713 Schramberg, Germany
5. Record Date	20.05.2025, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250520]
6. Uniform Resource Locator (URL)	https://ir.hgears.com/en/annual-general-meeting/
D. Participation in the general meeting	
D. Participation in the general meeting – Voting in person on site	
1. Method of participation by shareholder	Voting in person on site [format pursuant to Implementing Regulation (EU) 2018/1212: PH; ISO 20022: PHYS]
2. Issuer deadline for the notification of participation	04.06.2025, 24:00 hours (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250604; 22:00 UTC]
3. Issuer deadline for voting	11.06.2025, until the end of voting [format pursuant to Implementing Regulation (EU) 2018/1212: 20250611; until the end of voting]

D. Participation in the general meeting – proxies nominated by the Company	
1. Method of participation by shareholder	<p>Exercising the right to vote by granting authority and issuing instructions to the proxies nominated by the Company</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]</p>
2. Issuer deadline for the notification of participation	<p>04.06.2025, 24:00 hours (CEST)</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250604; 22:00 UTC]</p>
3. Issuer deadline for voting	<p>Granting authority (with voting instructions) to the proxies nominated by the Company</p> <ul style="list-style-type: none"> in writing or in text form by postal mail, email or the password-protected internet service at https://ir.hgears.com/en/annual-general-meeting/ by 10.06.2025, 24:00 hours (CEST) <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250610; 22:00 UTC]</p> <ul style="list-style-type: none"> if attending the Annual General Meeting in person on 11.06.2025, until the start of voting <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250611; until the start of voting]</p>
D. Participation in the general meeting – proxy authorization	
1. Method of participation by shareholder	<p>Exercising the right to vote through an authorized third party</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]</p>
2. Issuer deadline for the notification of participation	<p>04.06.2025, 24:00 hours (CEST)</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250604; 22:00 UTC]</p>
3. Issuer deadline for voting	<p>Exercise of voting rights by the authorised third party on 11.06.2025, until the end of voting at the Annual General Meeting</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250611; until the end of voting]</p> <p>Exercising of voting rights by the proxy through granting sub-proxies and issuing instructions to the proxies nominated by the Company:</p> <ul style="list-style-type: none"> in writing or in text form by postal mail, email or the password-protected internet service at https://ir.hgears.com/en/annual-general-meeting/ by 10.06.2025, 24:00 hours (CEST) <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250610; 22:00 UTC]</p> <ul style="list-style-type: none"> if attending the Annual General Meeting in person on 11.06.2025, until the start of voting <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250611; until the start of voting]</p>

E. Agenda	
E. Agenda – item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the hGears AG's adopted annual financial statements and the approved consolidated financial statements, the management report of hGears AG and the hGears Group. The explanatory report to the management board on the disclosures in accordance with sections 289a, 315a of the German commercial code (Handelsgesetzbuch – "HGB") and the report of the Supervisory Board for fiscal year 2024
3. Uniform Resource Locator (URL) of the materials	https://ir.hgears.com/en/annual-general-meeting/
4. Vote	n/a
5. Alternative voting options	n/a
E. Agenda – item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on official approval of the actions of the members of the Management Board for fiscal year 2024
3. Uniform Resource Locator (URL) of the materials	https://ir.hgears.com/en/annual-general-meeting/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal year 2024
3. Uniform Resource Locator (URL) of the materials	https://ir.hgears.com/en/annual-general-meeting/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda – item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution on the election of the auditor of the annual and consolidated financial statements for fiscal year 2025
3. Uniform Resource Locator (URL) of the materials	https://ir.hgears.com/en/annual-general-meeting/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 5	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Resolution on the election of the auditor for the sustainability report for fiscal year 2025
3. Uniform Resource Locator (URL) of the materials	https://ir.hgears.com/en/annual-general-meeting/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 6	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution on the approval of the remuneration report
3. Uniform Resource Locator (URL) of the materials	https://ir.hgears.com/en/annual-general-meeting/
4. Vote	Advisory vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda – item 7	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution on the amendment of clause 15.6 of the articles of association (authorisation to hold virtual general meetings)
3. Uniform Resource Locator (URL) of the materials	https://ir.hgears.com/en/annual-general-meeting/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 8	
1. Unique identifier of the agenda item	8
2. Title of the agenda item	Resolution on the cancellation of the existing authorised capital 2021 and the creation of new authorised capital with the possibility of excluding shareholders' subscription rights and the corresponding amendment of clause 4 of the articles of association
3. Uniform Resource Locator (URL) of the materials	https://ir.hgears.com/en/annual-general-meeting/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 9	
1. Unique identifier of the agenda item	9
2. Title of the agenda item	Resolution on the cancellation of the existing authorisation with simultaneous granting of a new authorisation to the Management Board to issue bonds with warrants and/or convertible bonds, profit participation rights and/or profit bonds (or combinations of these instruments) with the possibility of excluding subscription rights, as well as the cancellation of conditional capital 2021/I with simultaneous creation of new conditional capital (conditional capital 2025) and the corresponding amendments to the articles of association.
3. Uniform Resource Locator (URL) of the materials	https://ir.hgears.com/en/annual-general-meeting/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda – item 10	
1. Unique identifier of the agenda item	10
2. Title of the agenda item	Elections to the Supervisory Board - Mr. Marco Freiherr von Maltzan
3. Uniform Resource Locator (URL) of the materials	https://ir.hgears.com/en/annual-general-meeting/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 11	
1. Unique identifier of the agenda item	11
2. Title of the agenda item	Resolution on the amendment of the remuneration of the members of the Supervisory Board and the corresponding amendment to the articles of association
3. Uniform Resource Locator (URL) of the materials	https://ir.hgears.com/en/annual-general-meeting/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
F. Specification of the deadlines regarding the exercise of other shareholders rights	
F. Shareholder right – motions for additions to the agenda	
1. Object of deadline	Submission of requests for additions to the agenda
2. Applicable issuer deadline	11.05.2025, 24:00 hours (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250511; 22:00 UTC]
F. Shareholder right – counter motions	
1. Object of deadline	Submission of counter motions to proposed resolutions on items on the agenda
2. Applicable issuer deadline	For counter motions to be made available to other shareholders: 27.05.2025, 24:00 hours (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250527; 22:00 UTC] For counter motions during the Annual General Meeting: 11.06.2025 [format pursuant to Implementing Regulation (EU) 2018/1212: 20250611]

F. Shareholder right – election proposals	
1. Object of deadline	Submission of election proposals for the election of supervisory board members or auditors
2. Applicable issuer deadline	<p>For election proposals to be made available to other shareholders: 27.05.2025, 24:00 hours (CEST) (time of receipt decisive)</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250527; 22:00 UTC]</p> <p>For election proposals during the Annual General Meeting: 11.06.2025</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250611]</p>
F. Shareholder right – right to information	
1. Object of deadline	Request for information on company matters (section 131 (1) AktG)
2. Applicable issuer deadline	<p>On 11.06.2025 from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250611; from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting]</p>
F. Shareholder right – filing of objections	
1. Object of deadline	filing of objections against resolutions of the general meeting
2. Applicable issuer deadline	<p>On 11.06.2025 from the beginning of the general meeting until its closing by the chairman of the meeting.</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250611; from the beginning of the general meeting until its closing by the chairman of the general meeting]</p>