

<b>A. Specification of the message</b>	
1. Unique identifier of the event	Ordinary virtual general meeting of hGears AG 2022 in the format required by the Commission Implementing Regulation (EU) 2018/1212: GMETHGEA0622
2. Type of message	Convening of the general meeting in the format required by the Commission Implementing Regulation (EU) 2018/1212: NEWM
<b>B. Specification of the issuer</b>	
1. ISIN	DE000A3CMGN3
2. Name of Issuer	hGears AG
<b>C. Specification of the meeting</b>	
1. Date of the meeting	22 June 2022 in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220622
2. Time of the meeting	10:00 hours (CEST) in the format required by the Commission Implementing Regulation (EU) 2018/1212: 08:00 hours (UTC)
3. Type of the meeting	General Annual Meeting as virtual meeting without the physical presence of shareholders or their proxies in the format required by the Commission Implementing Regulation (EU) 2018/1212: GMET
4. Location of the meeting	Location of the meeting defined by German Stock Corporation Act: Frankfurt Marriott Hotel Hamburger Allee 2 60486 Frankfurt am Main  URL to the password-protected virtual venue <a href="https://ir.hgears.com/annual-general-meeting/">https://ir.hgears.com/annual-general-meeting/</a>
5. Record Date	01 June 2022 in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220601
6. Uniform Resource Locator (URL)	<a href="https://ir.hgears.com/annual-general-meeting/">https://ir.hgears.com/annual-general-meeting/</a>
<b>D. Participation in the General Annual Meeting – Participation via postal vote</b>	
1. Method of participation by shareholder	Exercise of voting rights by postal vote (also available for authorized representatives) in the format required by the Commission Implementing Regulation (EU) 2018/1212: EV, PX
2. Issuer deadline for the notification of participation	registration for the meeting until 15 June 2022, 24:00 hours (CEST) in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220615; 22:00 hours (UTC)

3. Issuer deadline for voting	<p>Exercise of voting rights</p> <p>- in text form via post or e-mail: 21 June 2022, 24:00 hours (CEST) (equivalent to 22:00 hours (UTC), time of receipt decisive)</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220621, 22:00 UTC</p> <p>- electronically via GSM-Portal: beyond 24:00 hours (CEST) on 21 June 2022 (equivalent to 22:00 hours (UTC)) until shortly before the start of voting in the virtual general shareholders' meeting</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220621, 22:00 UTC</p>
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**D. Participation in the General Annual Meeting – Participation through (Company's) proxy**

1. Method of participation by shareholder	<p>Exercise of voting rights by granting power of attorney and issuing instructions to the proxies appointed by the Company</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: PX</p>
2. Issuer deadline for the notification of participation	<p>registration for the meeting until 15 June 2022, 24:00 hours (CEST)</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220615; 22:00 hours (UTC)</p>
3. Issuer deadline for voting	<p>Exercise of voting rights</p> <p>- in text form via post or e-mail: 21 June 2022, 24:00 hours (CEST) (equivalent to 22:00 hours (UTC), time of receipt decisive)</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220621, 22:00 UTC</p> <p>- electronically via GSM-Portal: beyond 24:00 hours (CEST) on 21 June 2022 (equivalent to 22:00 hours (UTC)) until shortly before the start of voting in the virtual general shareholders' meeting</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220621, 22:00 UTC</p>

**D. Participation in the General Annual Meeting – Voting by a third party**

1. Method of participation by shareholder	<p>Exercise of voting rights by granting power of attorney to third parties</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: PX</p>
2. Issuer deadline for the notification of participation	<p>registration for the meeting until 15 June 2022, 24:00 hours (CEST)</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220615; 22:00 hours (UTC)</p>

3. Issuer deadline for voting	<p>Exercise of voting rights</p> <p>- in text form via post or e-mail: 21 June 2022, 24:00 hours (CEST) (equivalent to 22:00 hours (UTC), time of receipt decisive</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220621, 22:00 UTC</p> <p>- electronically via GSM-Portal: beyond 24:00 hours (CEST) on 21 June 2022 (equivalent to 22:00 hours (UTC)) until shortly before the start of voting in the virtual general shareholders' meeting</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220621, 22:00 UTC</p>
<b>D. Participation in the General Annual Meeting – Following the AGM via the AGM-Porta</b>	
1. Method of participation by shareholder	<p>Follow-up of the virtual general shareholders' meeting by means of electronic video and audio transmission</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: OT, PX</p>
2. Issuer deadline for the notification of participation	<p>registration for the meeting until 15 June 2022, 24:00 hours (CEST)</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220615; 22:00 hours (UTC)</p>
3. Issuer deadline for voting	not applicable
<b>E. Agenda – item 1</b>	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	<p>Presentation of the hGears AG's adopted annual financial statements and the approved consolidated financial statements, the management report of hGears AG and the hGears Group, the explanatory report of the Management Board on the disclosures in accordance with sections 289a and 315a of the German Commercial Code (Handelsgesetzbuch - HGB) and the report of the Supervisory Board for fiscal year 2021</p>
3. Uniform Resource Locator (URL) of the materials	<a href="https://ir.hgears.com/annual-general-meeting/">https://ir.hgears.com/annual-general-meeting/</a>
4. Vote	<p>no vote</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: ---</p>
5. Alternative voting options	<p>---</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: ---</p>
<b>E. Agenda – item 2</b>	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	<p>Resolution on official approval of the actions of the members of the Management Board for fiscal year 2021</p>
3. Uniform Resource Locator (URL) of the materials	<a href="https://ir.hgears.com/annual-general-meeting/">https://ir.hgears.com/annual-general-meeting/</a>
4. Vote	<p>binding vote</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
5. Alternative voting options	<p>Vote in favour, vote against, abstention</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB</p>
<b>E. Agenda – item 3</b>	

1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal year 2021
3. Uniform Resource Locator (URL) of the materials	<a href="https://ir.hgears.com/annual-general-meeting/">https://ir.hgears.com/annual-general-meeting/</a>
4. Vote	binding vote in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	Vote in favour, vote against, abstention in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – item 4</b>	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution on the election of the auditor of the annual and consolidated financial statements for fiscal 2022
3. Uniform Resource Locator (URL) of the materials	<a href="https://ir.hgears.com/annual-general-meeting/">https://ir.hgears.com/annual-general-meeting/</a>
4. Vote	binding vote in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	Vote in favour, vote against, abstention in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – item 5</b>	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Resolution on the approval of the remuneration system for the members of the Management Board
3. Uniform Resource Locator (URL) of the materials	<a href="https://ir.hgears.com/annual-general-meeting/">https://ir.hgears.com/annual-general-meeting/</a>
4. Vote	advisory vote in the format required by the Commission Implementing Regulation (EU) 2018/1212: AV
5. Alternative voting options	Vote in favour, vote against, abstention in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – item 6</b>	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution on the remuneration of the members of the Supervisory Board and on the corresponding amendment to the Articles of Association
3. Uniform Resource Locator (URL) of the materials	<a href="https://ir.hgears.com/annual-general-meeting/">https://ir.hgears.com/annual-general-meeting/</a>
4. Vote	advisory vote in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	Vote in favour, vote against, abstention in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – item 7</b>	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution on the approval of the remuneration report
3. Uniform Resource Locator (URL) of the materials	<a href="https://ir.hgears.com/annual-general-meeting/">https://ir.hgears.com/annual-general-meeting/</a>
4. Vote	advisory vote in the format required by the Commission Implementing Regulation (EU) 2018/1212: AV
5. Alternative voting options	Vote in favour, vote against, abstention

	in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – item 8</b>	
1. Unique identifier of the agenda item	8
2. Title of the agenda item	Resolution on the Reduction of Conditional Capital 2021/II
3. Uniform Resource Locator (URL) of the materials	<a href="https://ir.hgears.com/annual-general-meeting/">https://ir.hgears.com/annual-general-meeting/</a>
4. Vote	binding vote in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	Vote in favour, vote against, abstention in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – item 9</b>	
1. Unique identifier of the agenda item	9
2. Title of the agenda item	Resolution on the authorisation to issue Stock Option Rights to members of the Management Board and selected executives of the Company and affiliated companies (Stock Option Programme 2022) and resolution on the creation of conditional capital to service the Stock Option Programme 2022 and corresponding amendment to the Articles of Association
3. Uniform Resource Locator (URL) of the materials	<a href="https://ir.hgears.com/annual-general-meeting/">https://ir.hgears.com/annual-general-meeting/</a>
4. Vote	binding vote in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	Vote in favour, vote against, abstention in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights – Requests for Additions to the Agenda</b>	
1. Object of deadline	Transmission of the request for additions to the agenda
2. Applicable issuer deadline	22 May 2022, 24:00 hours (CEST) in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220522, 22:00 hours (UTC)
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights – Counter motions</b>	
1. Object of deadline	Transmission of counter-motion to the proposed resolutions on the items of the agenda
2. Applicable issuer deadline	7 June 2022, 24:00 hours (CEST) in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220607, 22:00 hours (UTC)
<b>F. Specification of the deadlines regarding the exercise of other shareholder rights - Transmission of proposals for election</b>	
1. Object of deadline	Transmission of the proposal for the election of Supervisory Board members or auditors
2. Applicable issuer deadline	7 June 2022, 24:00 hours (CEST) in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220607, 22:00 hours (UTC)
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights – Right to ask Questions by Electronic Means</b>	
1. Object of deadline	Submission of questions electronically
2. Applicable issuer deadline	20 June 2022, 24:00 hours (CEST) in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220620, 22:00 hours (UTC)
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights - Submission of Objections to Resolutions passed at the Annual General Meeting</b>	

1. Object of deadline	Electronic filing of objections against the resolutions of the General Shareholders' Meeting
2. Applicable issuer deadline	On 22 June 2022 from the opening of the General Shareholders' Meeting until its closing by the Chairperson of the Meeting in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220622, from the opening of the General Shareholders' Meeting until its closing by the Chairperson of the Meeting