

Annual General Meeting of hGears AG on 11 June 2026

Curriculum vitae of the Supervisory Board candidate

Lars Ahns

Business Graduate (*Diplom-Kaufmann*)
Buy-Side stock analyst
Fund Manager

Personal information

- Year of birth: 1979
- Domicile: Cologne (Germany)

Education & Training

- 2001 – 2007 University of Cologne / Universidad Torcuato di Tella
- 1999 – 2000 A-levels / German Armed Forces (soldier)

Career

- Since 2016 Initiator and advisor to the Rubicon Stockpicker Fund (equity analysis and support for European small- and mid-caps)
- 2014 – 2023 Member of the Supervisory Board of Chapters Group
- 2007 – 2016: Scherzer & Co. AG (Buy-Side Analyst, Investment Manager, Investor Relations)
- Since 2004 rubicon equities GmbH (Founder and Managing Director)
- 2004 – 2007 GSC Research (Freelancer)
- Since 2002: HLT Immobilienverwaltungs GmbH, Germany, Managing Director

Memberships in supervisory boards mandated by law

- None

Memberships in comparable domestic and foreign controlling bodies of business enterprises

- None