

Annual General Meeting of hGears AG on 11 June 2026

Curriculum vitae of the Supervisory Board candidate

Daniel Michael Kartje

M&A consultant

Personal information

- Year of birth: 1974
- Domicile: Kronberg i.Ts., Germany

Education & Training

- Studies in Business Administration at Ruhr University Bochum and HHL Leipzig (1994–1999, degree: Diplom-Kaufmann)

Professional experience

- 1999 – 2001: Consultant, Valuation & Strategy (PricewaterhouseCoopers Deutsche Revision AG, Düsseldorf)
- 2001 – 2003: Senior Consultant, Mergers & Acquisitions (PricewaterhouseCoopers Corporate Finance Beratung GmbH, Frankfurt am Main)
- 2003 – 2023: Investment Manager; from 2009 Investment Director and Partner (Finattem Fonds Management Verwaltungs GmbH, Frankfurt am Main)
- 2023 – 2024: Managing Director, Crossgate GmbH, Frankfurt am Main
- Since 2020: CODAK GmbH, Kronberg, Germany: Managing Partner
- Since 2024: CEO, Gitone Beteiligungsverwaltungs GmbH, Vienna, Austria
- Since 2025: Member of the Board, Holster Privatstiftung, Vienna, Austria

Memberships in supervisory boards required by law

- None

Memberships in comparable domestic or foreign supervisory bodies of business enterprises

- Liburnia Riviera Hoteli d.d., Opatija, Croatia, Member of the Supervisory Board