

Marco Freiherr von Maltzan was born 17 March 1955, in Cologne, Germany. Mr. von Maltzan is experienced in various executive leadership roles, including strategic planning, professional services, business development, international operations, and enterprise risk management. He currently serves on several boards including as Deputy Chairman of the Shareholder Committee and member of the Audit Committee of food conglomerate Pfeifer & Langen Industrie- und Handels KG, as Chairman of the Advisory Board of technology company UKM Holding GmbH, as member of the Board of Directors and member of the Audit Committee of US consulting firm Resources Connections, Inc., as Chairman of the Advisory Board of Walter Klein GmbH & Co. KG and as Chairman of the Supervisory Board of WKW Automotive AG, the latter two form one large German automotive supplier, which is currently up for sale.

Mr. von Maltzan has a Master of Science in Mechanical Engineering with special focus on production engineering from RWTH Aachen and a Master of Business Administration from INSEAD, Fontainebleau.

After his graduation, Marco worked for the consulting firm Roland Berger, Germany, until he joined the BMW Group, where he held various senior management positions before he became Chief Executive Officer of BMW Motorrad and at the same time Senior Vice President and Plant Manager of the BMW Group's Berlin plant.

Thereafter Mr. von Maltzan served as Chief Executive Officer and Chief Financial Officer of automotive supplier BERU AG, Germany, which, under his leadership, was sold to US-based BorgWarner.

Mr. von Maltzan then became Chief Executive Officer of Germany based profine Group, a global leader in window construction systems, which was at the time owned by Private Equity firm Arcapita from Bahrain.

After serving as sole member of the Executive Board for one year, Mr. von Maltzan became Chairman of the Supervisory Board of Greiffenberger AG, a German industrial holding company. He also was Chairman of the Board of Schoeller Allibert Holding B.V., Netherlands, Europe's largest manufacturer of returnable plastic packaging systems. He was a member of the Advisory Board of German automotive supplier IFA Holding GmbH and member of the Advisory Board of Scholpp GmbH, one of the leading German specialists for moving and assembling industrial facilities.